

Maes yr Haul Primary School
Professional Learning Offer Plan 2018-2020

Funding: **2018-19** **£7,465.20 (19.8 FTE Teachers x £377.02) Confirmed**
 2019-20 **£12,442 (19.8 FTE Teachers x £628.37) Assumed**
Total Allocation **£19,907 (Assumed)** **Planned Expenditure £20,000 (£93 over assumed allocation)**

Aims	SLO Ref	Actions	Timescale	Links	Staffing	Expected Costs	Expected Outcomes	RAG
Review and develop shared and inclusive vision centred on the learning of all learners.	SLO 1	Senior leaders to facilitate collaborative workshops with staff and learners to consider, update and amend school vision fit for purpose of new curriculum.	Spring 19 Spring 20	SIP 18-19 1.1 SIP 19-20 TBC	SLT to lead various groups. SLT meetings to bring together strands of workflow.	16 Supply Days over the period. 16 x £125 = £2000	SLT / staff and focus group meetings illustrate progress. Completed new school vision shared with all.	
Continue to further professional learning for all staff to develop whole-school needs for new curriculum and individualised needs arising from self-evaluation	SLO 2	Phase leaders utilise Continua matrices to review, highlight and plan for areas of common PL priorities (aligned to 12PP / AoLEs) Individual PL provided where possible to strengthen quality of individual teaching areas. Senior Leaders to receive coaching and mentoring training.	Spring 18 – Spring 20 Spring 18 – Spring 20 Autumn 19 – Spring 20	SIP 18-19 1.2 SIP 18-19 3 SIP 18-19 4.3/4 SIP 19-20 TBC SIP 19-20 TBC	All teachers and support staff involved. Led by SLT SLT / External provider (TBC)	40 Supply Days over the period. 40 x £125 = £5000 Mentoring Prog 6 x £1000 = £6000 16 Supply Days over the period. 16 x £125 = £2000	Individual PL records. TC Profiles for whole staff. PL Log for mentoring programme.	
School to School collaboration to develop enquiry, innovation and exploration. Exchanging knowledge and experiences.	SLO 3 SLO 4 SLO 5 SLO 6	Collaborative opportunities involving various staff across cluster / SIG / ITE network other working groups. Many of these are already ongoing throughout the school and are continually reviewed / updated to reflect progress and priorities.	Spring 18-19 Spring 19-20	SIP 18-19 1.2.4 SIP 18-19 2.4.1 SIP 18-19 2.5.1 SIP 19-20 TBC Cluster Transition Plan 18-20 SIG Plans 18-19 SIP Plans 19-20	Various staff for different collaborative projects including: Welsh Lead Curric. Development Leads FP & KS2 Leads ITE Senior Mentor	40 Supply Days over the period. 40 x £125 = £5000	Each collaborative project has its own defined foci, methodology, timescales and outcome. (i.e Expressive Arts, Wellbeing, Cluster Curric. Reform, Welsh (18-19) Visible Learning (19-20)	