



Tyfu gyda'n gilydd, dysgu am byth
Growing together, learning forever

Dear Parents / Carers

Maes yr Haul Primary School
Governing Body Annual Report to Parents 2020-2021

This is the full Governing Body annual report to parents for the academic year 2020-2021 which has been emailed to all parents and is available on request by email request to the school.

Under the School Standards and Organisation (Wales) Act 2013 (the Act) the Governing Body is no longer required to hold a meeting for the purpose of discussing the attached report.

However, under this legislation, if a Governing Body receives a petition from parents of registered pupils at the school requesting that a meeting takes place this request must be acceded to if the following conditions are met;

- The petition contains the signatures of (either) ten percent of the parents of registered pupils or thirty of the parents of registered pupils at the school (whichever is the lower number).
- The meeting must be for the purpose of discussing a matter relating to the school.
- Should meetings be requested/held there will be no more than three meetings held during the school year in which the (initial) petition is received.
- There are enough school days remaining in the school year for the meeting to be held in line with the requirements of the Act.

Should a meeting be held it will be open to all parents of registered pupils at the school, the Headteacher and other persons invited by the Governing Body.

Yours sincerely

Roger Thomas

**Mr Roger Thomas,
Chairperson of the Governing Body,
Maes yr Haul Primary School**

CHAIR OF GOVERNORS' ADDRESS

It doesn't feel like a year has passed since I wrote my last address as Chair of Governors. Unfortunately, we continue to live in uncertain times as the Covid pandemic marches on in its various mutations.

Despite the extremely trying and challenging circumstances that Covid has given us, I am very proud of the way that the Headteacher and all the staff have continued to offer the children the best educational experiences.

I would like to thank, on behalf of all the governors, everyone involved with our school and in particular parents/carers, without your understanding, support and cooperation we would not be able to achieve as much. We should all be proud of what our school is achieving in these extremely challenging times. This requires a concerted effort from everyone to ensure we remain successful. On behalf of the Governing Body I give you a firm pledge that we intend to do everything in our power to ensure that Maes yr Haul Primary School maintains its position at the very forefront of education, not only Bridgend, but across the whole of Wales.

Once again, I thank you all for your, much appreciated, and continuing support. Please take care.

Roger Thomas

**Mr Roger Thomas,
Chairperson of the Governing Body,
Maes yr Haul Primary School**

This report is a summary of the steps taken by the Governing Body in the discharge of its functions since the last report was published.

THE GOVERNING BODY

- The Clerk to the Governing Body is Simone Delaney, School Governance Solutions Ltd
- The Chairperson of the Governing Body is Mr Roger Thomas.

Both the Chair and the Clerk can be contacted through the school address:

Maes yr Haul Primary School, Ffordd Tirion, Broadlands, Bridgend, CF31 5EG

- The following people are currently members of the Governing Body:

Name	Category of Governor	Appointed By	End of Term of Office:
Mr R Thomas (Chair) Mr J. Orchard (Vice Chair) Mr C. Major MBE	Local Authority	Council Members	31/10/2022 16/11/2024 02/10/2021
Mrs H. Davies Mr H. Lucas Cllr C. Davies (Community) Vacancy	Community Governors	Governing Body	28/06/2024 26/03/2023 18/12/2023 TBC
Mrs G. Richards - Hemmings Vacancy Vacancy Vacancy	Parent	Parents	15/12/2024 TBC TBC TBC
Miss L. Evans	Teacher	Teaching Staff	31/08/2022
Mrs S. Gwyther	Staff	Non-Teaching Staff	22/11/2021
Mr K. Stroud	Headteacher		

When fully constituted this Governing Body is made up as follows

LA Representatives	3	Teacher Governor	1
Community Governors	4	Staff Representative	1
Parent Governors	4	Headteacher	1
		Total	14

The next election of parent governors is currently ongoing and awaiting processing by the local authority.

SCHOOL AIMS

School motto: “Growing Together, Learning Forever / Tyfu gyda'n gilydd, dysgu am byth”

Curriculum Vision: Our goal is to nurture, inspire, support and challenge all pupils to reach their full potential.

Mission Statement: Our mission statement illustrates how we will work towards the achievement of our vision statement. It demonstrates our commitment to the curriculum reform agenda for Wales and our firm intention to secure the four purposes at the centre of our life and work as a school.

- To embed a safe, supportive and stimulating environment to nurture and promote the health and wellbeing of all pupils and staff.
- To engage fully and responsibly as active, respectful citizens of an inclusive local, national and global community.
- To encourage creative, critical and collaborative skills, embracing challenges and celebrating achievements of all pupils and staff.
- To establish a learning community where all pupils and staff are confident to express ideas, take risks and reflect, whilst acquiring new knowledge and skills to challenge themselves to achieve the highest standards.

SCHOOL PERFORMANCE DATA

Under the modifications directed by Welsh Government due to the Coronavirus pandemic and subsequent closure of schools, no school performance data is provided for the academic year 2020-21.

FINANCIAL STATEMENT FOR THE FINANCIAL YEAR 2020 - 2021

Appendix A is a copy of the school's financial statement for the Financial Year 2020-21

SCHOOL PROSPECTUS

A school prospectus is updated annually in line with Welsh Assembly Government guidelines and is initially distributed to every family when their child enters Maes yr Haul Primary. Any family wishing to receive an additional copy of the school prospectus may request a copy from the office or can be downloaded from the school website www.maesyryhaul.com

ACTIVITIES, ACHIEVEMENTS AND COMMUNITY LINKS

The ongoing coronavirus pandemic continued to create significant disruption to school and community activities including a further period of school closure between January and March 2021. This, together with a number of additional restrictions set out in the Welsh Government operational guidance to schools meant that many of the features of a normal school year at Maes yr Haul were absent or somewhat reduced throughout 2020-21.

- A number of pupil committees meet throughout the year, including the School Council, Criw Cymraeg, Digital Leaders, Sports Council and Eco-Committee. All of these groups play a valuable role in the continual development of specific areas of pupil interest across the school.
- Links with the community are strong with very good partnership work between Maes yr Haul and Bridgend Rotary, Broadlands Residents Association, our local PCSOs and the all Wales police core programme provision.
- Staff recognise and celebrate the achievement of pupils through weekly award assemblies held on Fridays. Class teachers select at least one Seren yr Wythnos (Star of the Week) and pupils also earn certificates for progress in areas such as literacy and numeracy programmes.
- Usually, our pupils are able to benefit from a wide range of visits to local venues during the school year to enhance and deepen their learning and experiences. However, due to the restrictions as a result of the coronavirus pandemic, these were not possible during 2020-21. Likewise, many other events that regularly feature in our annual calendar, including sporting events, swimming lessons, choir performances and residential trips were all cancelled too.

CURRICULUM ORGANISATION

Maes yr Haul provides all children with a broad and balanced curriculum throughout the foundation phase and key stages two. We use a variety of strategies and methodologies to develop a broad range of knowledge, skills and understanding for all pupils. Children are given opportunities to develop their learning through combinations of whole class, group, paired and individual activities.

Through these, we want all our children to enjoy their learning and experience success and achievement at school. We aim to achieve this through high standards of learning and teaching within a happy, structured and caring environment.

The curriculum is currently undergoing a period of significant change as we move towards the implementation of the new 'Curriculum for Wales'. This will result in a curriculum with a common framework and approach throughout the school that provides a more holistic approach to achieving the new four purposes for education in Wales. Staff are developing how the new curriculum will look in Maes yr Haul, identifying relevant skills, concepts, knowledge and ideas across the areas of learning and experience and bringing them together in a cohesive way.

RELIGIOUS EDUCATION AND COLLECTIVE WORSHIP

The school is mainly Christian in character and recognises a broad range of other religions, faiths and beliefs. There is a collective act of worship each day. Children may be withdrawn from Religious Education lessons and/or collective worship on religious grounds if their parents so request in writing.

ARRANGEMENTS FOR PUPILS WITH ADDITIONAL LEARNING NEEDS (ALN)

ALN provision at Maes yr Haul is very good and the ALN staff team are a strong feature of the school. The local authority recognises much of our ALN work as best practice. Our ALN policy statement explains agreed procedures for identifying, assessing and teaching children with additional needs. Each child has an individual learning plan with specific objectives and targets which are regularly monitored. Parents and pupils are included in the regular review meetings which focus on pupil progress and future educational provision.

Additional learning needs financial resources this year were allocated to

- 25% of support for Special Needs Support Assistants
- Non contact time for the ALNCo to carry out her role
- Additional resources to support differentiated work

Primary pupils having additional needs within BCBC are not usually statemented as support is available without going through the statementing process.

SCHOOL IMPROVEMENT PLAN

The School Improvement Plan (SIP) represents the vision for improvement in the form of targets and actions and ensures a commitment to raise achievement in all areas of school life. The first two of these were largely continued on from 2019-20 due to the time lost as a result of the pandemic. The improvement plan targets for 2020-21 were:

Target 1 Health & Wellbeing

To promote and improve the profile / quality of provision for Health & Wellbeing for staff and pupils throughout the school.

Target 2: Welsh Language

To raise standards of pupil's Welsh oracy and profile throughout the school.

Target 3: Curriculum for Wales

Improve pedagogy and provision to raise standards in cross-curricular competences across the curriculum.

These plans were modified during the year due to the ongoing impact of the coronavirus pandemic. The school improvement plan is carefully monitored and progress reported by school staff to the Governing Body and Central South Consortium

THE LANGUAGE OF CURRICULUM DELIVERY

Whilst the main language of instruction is English, pupils in the foundation phase and key stage 2 are encouraged to speak Welsh to their peers and other adults whenever possible. There is a comprehensive development and progression programme in place for Welsh language development, and a 'Helpwr Heddiw' is employed in each classroom. The teaching of Welsh language is largely focussed on the development of oracy skills, but with an increasing emphasis on reading and writing in Welsh as children mature and gain confidence.

We give pupils the opportunity to experience Welsh culture and heritage wherever possible. Welsh is taught as a second language, there is no provision for any subject to be taught through the medium of Welsh. Pupils for whom English is an additional language (EAL) are catered for according to their needs with input from appropriate personnel.

STAFF DEVELOPMENT

The staff are the most important resource of the school and all staff attended courses and in-service training in line with the priorities in the school improvement plan. A firm commitment, led by the Headteacher, is given at school to continuing professional development for all staff members.

SCHOOL POLICIES

The school has a large number of policy documents covering both curriculum and non-subject areas. These documents are reviewed and revised by staff and governors on a rolling programme to reflect changing legislation, procedures and approaches. Further information is available by contacting the office during school time.

SCHOOL SESSION TIMES:

Our normal school session times are:

Foundation Phase	8:50 am - 3:20 pm (3:10pm Nursery)	Lunch 12.10 - 1.10pm
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Key Stage 2	8:50 am - 3:30pm	Lunch 12.20 - 1.20pm
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Staggered times for start/end times and lunchtimes were in place throughout much of 2020-21 in order to support improved safety for staff and pupils due to the coronavirus pandemic.

COMMUNITY FOCUSED SCHOOLS

A community-focused school is one that 'provides a range of services and activities', often beyond the school day, to help meet the needs of its pupils, their families and the wider community. Across Wales many schools already provide some community services including adult education, study support, ICT facilities and community sports programmes'. The development of community-focused schools is not just a short-term project or initiative, but a real opportunity for schools and communities to work together in new ways for the future benefit of children, young people and adults.

Maes yr Haul Primary School, positioned in the centre of Broadlands, engages in a range of community focused activities. These include but are not limited to: breakfast club, a range of after school clubs, police involvement, SAFE project, family literacy and numeracy activities, transition activities with Bryntirion Comprehensive, cluster activities and outdoor adventurous activities amongst many others. The school website is available at www.maesyryhaul.com. Also, please follow the school on Twitter @maesyryhaulps

GIFTS TO THE SCHOOL

Despite the limitations on PFA activities as a result of coronavirus restrictions, the Parents and Friends Association have continued to be supportive to the school and were able to provide funds to support a few activities for pupils in school, notably over Christmas and also for our Year 6 leavers. The governors would like to extend their thanks for their continuing efforts despite the ongoing challenges that we are all facing.

ARRANGEMENTS FOR DISABLED PUPILS

The Governing Body is mindful of the requirements of the Disability Discrimination Act (DDA) 1995 and The Special Needs and Disability Act (SENDA) 2005 in drawing up the School Improvement Plan and the day to day operation of the whole site.

The school is committed to ensuring that all pupils are able to participate in the school curriculum and (where they desire) in activities such as after school clubs, leisure/sporting events and educational visits. All aspects of accessibility, including access to written information are included

in the planning process to ensure that disabled pupils or adults will not be treated less favourably than other pupils and adults.

ATTENDANCE

The school places strong emphasis on good attendance. **REMEMBER** - Success starts by being in school. Parents should note that Welsh Assembly guidelines state that taking children on holidays during term time is not an entitlement for parents and all such absences need to be applied for in advance.

Under the modifications directed by Welsh Government due to the Coronavirus pandemic and subsequent closure of schools, no school performance data is provided for the academic year 2020-21.

ADMISSION / TRANSITION ARRANGEMENTS

Admissions are made in line with the Local Authority's admissions procedures. Every school has a published admissions number (PAN) which determines the number of school places available. Many year groups are over the published admissions number. Bridgend County Borough Council is the Admissions Authority for Maes yr Haul Primary. The schools admission arrangements are therefore, operated in line with the Authority's policy on school admissions.

Pupils will usually remain in the school until they complete year six and then transfer to secondary school. This school is a feeder school for Bryntirion Comprehensive School, however, pupils may apply to attend any secondary school they choose subject to compliance with the Authority's admissions policy.

COMPLAINTS

The governors sincerely hope that any concerns and problems can be addressed by discussion with either teachers, the Headteacher and/or admin staff prior to becoming an issue for the attention of the Governing Body and the local authority. The complaints policy sets out the agreed procedures for handling complaints and is available on the school website or directly from the school upon request.

FABRIC OF THE BUILDING / TOILETS

The school is a modern well resourced building offering good learning spaces and adequate play areas including a sports field. There are an appropriate number of toilet facilities for the number of staff and pupils throughout the school, including arrangements for children and adults with disabilities. The school employs contract cleaners to clean all areas of the school.

HEALTHY EATING & DRINKING

The school encourages parents to provide healthy options for pupils in both morning breaks and lunches. Pupils are taught about the benefits of healthy lifestyles including strategies such as '5 a day' and operate a Healthy Tuck Shop. Pupils are also encouraged to bring water bottles to school. School dinners provide a range of healthy choices for pupils, are freshly prepared and well balanced.

Appendix A - Budget Expenditure for 2020-21

School: Maes yr Haul Primary allocation: £1,694,987		Budget	Expenditure
Employee Related Expenses			
AA	TEACHING STAFF		1,112,344
CD	SUPERVISORY ASSISTANTS		33,391
CJ	SPECIAL NEEDS SUPPORT ASSISTANT		3,837
LG	SENIOR LEARNING SUPPORT OFFICERS		59,278
MB	SCHOOL CLERK		62,320
MC	LEARNING SUPPORT OFFICERS		271,222
MS	SCHOOL SITE MANAGERS		26,046
MX	COVER SUPERVISORS		24,577
WA & XX99	SUPPLY COVER AND AGENCY STAFF		60,193
WA09	MUTUAL FUND SLA		15,188
WX	EXTERNAL CONTRACTOR		280
XX70	STAFF TRAINING		688
Total Employees			1,669,364
Premises Related Expenses			
1005	REPAIRS & MAINT (DELEG'D)		6,648
1101	MAINTENANCE OF GROUNDS		700
1202	GAS (EXCL.LPG)		12,478
1203	ELECTRICITY		14,722
1302	PREMISES HIRE		0
1401	BUSINESS RATES		48,685
1501	WATER		2,614
1503	SEWERAGE		563
1611	FIRE RELATED FIXTURES		0
1701	CONTRACTOR PAYMENTS		47,682
1711	CLEANING MATERIALS (BUILDING)		2,502
1721	PREMISES RELATED COSTS		6,630
1805	SPECIAL PERILS INSURANCE		979
Total Premises			145,203
Transport Related Expenses			
2202	VEHICLE HIRE EXTERNAL		0
2401	CAR ALLOWANCES		-
Total Transport			0
Supplies and Services			
3005	EQUIPMENT INSURANCE		5,071
3021	LICENCES (NON VEHICLE)		1,396
3050	CAPITATION INCL. ITE (YR ATHROFA)		20,807
3202 / 3203	SCHOOL MEALS & CATERING COSTS		36,164
3211	MILK		179
3615	OTHER HIRED SERVICES/PROF FEES		1,285
3620	POLICE CHECKS		600
3780	PERSONNEL SLA		5,666

3785	CLERK OF GOVERNING BODIES	675
3851	CONTRIB. TO FUNDS	0
3864	PURCHASE LEDGER SLA	573
3865	CORPORATE LANDLORD SLA	11,477
3866	MATERNITY SLA - SCHOOLS	3,508
3870	INSTRUMENTAL MUSIC SLA	9,196
3875	SCHOOLS LEGAL SLA	1,800
3876	CARETAKINGS SLA	1,022
3877	FINANCE SLA	4,239
3878	I.T. SLA	24,159
5226	WASTE DISPOSAL CHARGES	3,848
6802	COMPUTER COSTS: GENERAL	6,454
6804	TELEPHONE CHARGES	4,993
6821	PHOTOCOPYING	2,917
6871	LIABILITY INS'NCE	317
7301	NON IT EQUIP OPERATING LEASES	5,137
Total Supplies and Services		151,482
Total Expenditure		1,966,050
Income		
8003	WG NON DIRECT FUNDING	(209,242)
8007	GOVERNMENT GRANTS	(122,551)
8242	OTHER CONTS. ETC.	(8,834)
8302	INTERNAL INCOME	(3,220)
8311	SCHOOL MEALS SALES	(22,768)
8312	STAFF MEALS SALES-SCHOOLS	(6)
8313	VISITORS MEALS (SCHOOLS)	0
8462	HIRE OF PREMISES	0
8524	COMMISSION / INSURANCE	-
8755	SUPPLY COVER	(45,000)
Total Income		(423,948)
Maes yr Haul Primary		
Budget Allocation		1,694,987
Income		423,948
Underspend in prior year		21,698
Total Amount Available		2,140,633
Total Expenditure		1,965,213
Carry Forward to 2020-21		175,420