



Tyfu gyda'n gilydd, dysgu am byth
Growing together, learning forever

Dear Parents / Carers

Maes yr Haul Primary School
Governing Body Annual Report to Parents 2021-2022

This is the full Governing Body annual report to parents for the academic year 2021-2022 which has been emailed to all parents and is available on request by email request to the school.

Under the School Standards and Organisation (Wales) Act 2013 (the Act) the Governing Body is no longer required to hold a meeting for the purpose of discussing the attached report.

However, under this legislation, if a Governing Body receives a petition from parents of registered pupils at the school requesting that a meeting takes place this request must be acceded to if the following conditions are met;

- The petition contains the signatures of (either) ten percent of the parents of registered pupils or thirty of the parents of registered pupils at the school (whichever is the lower number).
- The meeting must be for the purpose of discussing a matter relating to the school.
- Should meetings be requested/held there will be no more than three meetings held during the school year in which the (initial) petition is received.
- There are enough school days remaining in the school year for the meeting to be held in line with the requirements of the Act.

Should a meeting be held it will be open to all parents of registered pupils at the school, the Headteacher and other persons invited by the Governing Body.

Yours sincerely

Mr John Orchard
Chairperson of the Governing Body,
Maes yr Haul Primary School

CHAIR OF GOVERNORS' ADDRESS

Reading the previous chair's last few addresses, I am reminded what a joy it is to finally be preparing for Christmas without the fears of covid and lockdowns hanging over us. The Christmas shows have been excellent and I am sure that you have many happy plans for the next few weeks.

Last year saw a very encouraging return towards normality after all the disruption and heroic efforts of the staff as a hub school and providing home learning during the pandemic. I have been delighted to see the teachers, management and support staff of Maes yr Haul School continue to drive up its already high standards and to see the wonderful way the pupils respond.

Nothing is more important to any society than our children, so while we are naturally delighted with our results here at Maes yr Haul, there is much more involved in education. The pupils can be very proud of their school, and make a huge contribution through the community they create, the student council and their various committees that contribute so much to the school's approach to the environment, sports, technology and the arts.

Last year saw a huge amount of work behind the scenes developing the new 'Curriculum for Wales', and Maes yr Haul is well on course to deliver the new model in the excellent way that you would expect.

They say that the proof of a good leader is to produce leaders, so it is to Mr. Stroud's credit that a steady stream of teachers have been able to take advantage of the leadership training scheme here, develop their skills, and are highly sought after as senior leaders both within Maes yr Haul and in other local schools, including our former deputy head Claire Nicholas' appointment as head at Croesty Primary School. The opportunity to progress at Maes yr Haul makes it a very attractive place to teach, to the benefit of the pupils.

I am very grateful to the governors, who bring enormous experience in a wide range of fields to the task of overseeing the running of the school and I would like to thank, on behalf of all the governors, everyone involved with our school; the staff, pupils and the new volunteers for the PTA. Without your understanding, support and cooperation we would not be able to achieve as much. We should all be proud of what our school is achieving in these challenging times.



**Mr John Orchard,
Chairperson of the Governing Body,
Maes yr Haul Primary School**

This report is a summary of the steps taken by the Governing Body in the discharge of its functions since the last report was published.

THE GOVERNING BODY

- The Clerk to the Governing Body is Simone Delaney, School Governance Solutions Ltd
- The Chairperson of the Governing Body is Mr Roger Thomas.

Both the Chair and the Clerk can be contacted through the school address:

Maes yr Haul Primary School, Ffordd Tirion, Broadlands, Bridgend, CF31 5EG

- The following people are currently members of the Governing Body:

Name	Category of Governor	Appointed By	End of Term of Office:
Mr J. Orchard (Vice Chair) Vacancy Vacancy	Local Authority	Council Members	16/11/2024 TBC TBC
Cllr C. Davies (Community) Mr H. Lucas Vacancy Vacancy	Community Governors	Governing Body	18/12/2023 26/03/2023 TBC TBC
Mrs K. Hopkins-Sparkes Mrs R. Miller Mrs G. Richards - Hemmings Mrs S. Tyler	Parent	Parents	16/02/2026 16/02/2026 15/12/2024 16/02/2026
Mrs H. St Amand	Teacher	Teaching Staff	18/10/2026
Mrs S. Gwyther	Staff	Non-Teaching Staff	14/10/2025
Mr K. Stroud	Headteacher		

When fully constituted this Governing Body is made up as follows

LA Representatives	3	Teacher Governor	1
Community Governors	4	Staff Representative	1
Parent Governors	4	Headteacher	1
		Total	14

The next election of parent governors is due in December 2024. If, however, any parent governor(s) resign before this date arrangements will be made for an election to be undertaken at the appropriate time.

SCHOOL AIMS

School motto: “Growing Together, Learning Forever / Tyfu gyda'n gilydd, dysgu am byth”

Curriculum Vision: Our goal is to nurture, inspire, support and challenge all pupils to reach their full potential.

Mission Statement: Our mission statement illustrates how we will work towards the achievement of our vision statement. It demonstrates our commitment to the curriculum reform agenda for Wales and our firm intention to secure the four purposes at the centre of our life and work as a school.

- To embed a safe, supportive and stimulating environment to nurture and promote the health and wellbeing of all pupils and staff.
- To engage fully and responsibly as active, respectful citizens of an inclusive local, national and global community.
- To encourage creative, critical and collaborative skills, embracing challenges and celebrating achievements of all pupils and staff.
- To establish a learning community where all pupils and staff are confident to express ideas, take risks and reflect, whilst acquiring new knowledge and skills to challenge themselves to achieve the highest standards.

SCHOOL PERFORMANCE DATA

Under the modifications directed by Welsh Government, no school performance data is provided for the academic year 2021-22.

FINANCIAL STATEMENT FOR THE FINANCIAL YEAR 2020 - 2021

Appendix A is a copy of the school's financial statement for the Financial Year 2021-22

SCHOOL PROSPECTUS

A school prospectus is updated annually in line with Welsh Assembly Government guidelines and is initially distributed to every family when their child enters Maes yr Haul Primary. Any family wishing to receive an additional copy of the school prospectus may request a copy from the office or can be downloaded from the school website www.maesyrrhaul.com

ACTIVITIES, ACHIEVEMENTS AND COMMUNITY LINKS

Whilst there were no periods of school closure during 2021-22, a number of restrictions remained in place during the year due to the coronavirus pandemic. This continued to cause some disruption to school and community activities.

- A number of pupil committees meet throughout the year, including the School Council, Criw Cymraeg, Digital Leaders, Sports Council and Eco-Committee. All of these groups play a valuable role in the continual development of specific areas of pupil interest across the school.

- Links with the community are strong with very good partnership work between Maes yr Haul and Bridgend Rotary, Broadlands Residents Association, our local PCSOs and the all Wales police core programme provision.
- Staff recognise and celebrate the achievement of pupils through weekly award assemblies held on Fridays. Class teachers select at least one Seren yr Wythnos (Star of the Week) and pupils also earn certificates for progress in areas such as literacy and numeracy programmes.
- Our pupils are able to benefit from a wide range of visits to local venues during the school year to enhance and deepen their learning and experiences. During 2020-21, these included visits to Merthyr Mawr, Ogmore by Sea, Bridgend Library, Plantasia, Bryngarw, Theatr Na’Nog, Porthcawl Pavilion, Principality Stadium and PGL Brecon. Pupils in Years 4 and 5 were able to resume swimming lessons at Ynysawdre Pool and a number of junior pupils took part in the Bridgend Tennis Club competition.

CURRICULUM ORGANISATION

Maes yr Haul provides all children with a broad and balanced curriculum throughout the foundation phase and key stages two. We use a variety of strategies and methodologies to develop a broad range of knowledge, skills and understanding for all pupils. Children are given opportunities to develop their learning through combinations of whole class, group, paired and individual activities.

Through these, we want all our children to enjoy their learning and experience success and achievement at school. We aim to achieve this through high standards of learning and teaching within a happy, structured and caring environment.

The curriculum is currently undergoing a period of significant change as we move towards the implementation of the new ‘Curriculum for Wales’. This will result in a curriculum with a common framework and approach throughout the school that provides a more holistic approach to achieving the new four purposes for education in Wales. Staff are developing how the new curriculum will look in Maes yr Haul, identifying relevant skills, concepts, knowledge and ideas across the areas of learning and experience and bringing them together in a cohesive way.

RELIGIOUS EDUCATION AND COLLECTIVE WORSHIP

The school is mainly Christian in character and recognises a broad range of other religions, faiths and beliefs. There is a collective act of worship each day. Children may be withdrawn from Religious Education lessons and/or collective worship on religious grounds if their parents so request in writing.

ARRANGEMENTS FOR PUPILS WITH ADDITIONAL LEARNING NEEDS (ALN)

ALN provision at Maes yr Haul is very good and the ALN staff team are a strong feature of the school. The local authority recognises much of our ALN work as best practice. Our ALN policy statement explains agreed procedures for identifying, assessing and teaching children with additional needs. Each child has an individual learning plan with specific objectives and targets which are regularly monitored. Parents and pupils are included in the regular review meetings which focus on pupil progress and future educational provision.

Additional learning needs financial resources this year were allocated to

- 25% of support for Special Needs Support Assistants
- Non contact time for the ALNCo to carry out her role
- Additional resources to support differentiated work

Primary pupils having additional needs within BCBC are not usually statemented as support is available without going through the statementing process.

SCHOOL IMPROVEMENT PLAN

The School Improvement Plan (SIP) represents the vision for improvement in the form of targets and actions and ensures a commitment to raise achievement in all areas of school life. The improvement plan targets for 2021-22 were:

Target 1 Curriculum for Wales – Provision

Develop new curriculum provision across six AoLEs and statutory elements.

Target 2: Curriculum for Wales – Teaching & Learning

Further strengthen the pedagogical principles throughout the school.

Target 3: Curriculum for Wales - Professional Learning

Review and improve processes to ensure high quality professional learning opportunities for staff

Target 4: ALN Reform

Embed the new ALN Code of Practice throughout the school

THE LANGUAGE OF CURRICULUM DELIVERY

Whilst the main language of instruction is English, pupils in the foundation phase and key stage 2 are encouraged to speak Welsh to their peers and other adults whenever possible. There is a comprehensive development and progression programme in place for Welsh language development, and a 'Helpwr Heddiw' is employed in each classroom. The teaching of Welsh language is largely focussed on the development of oracy skills, but with an increasing emphasis on reading and writing in Welsh as children mature and gain confidence.

We give pupils the opportunity to experience Welsh culture and heritage wherever possible. Welsh is taught as a second language, there is no provision for any subject to be taught through the medium of Welsh. Pupils for whom English is an additional language (EAL) are catered for according to their needs with input from appropriate personnel.

STAFF DEVELOPMENT

The staff are the most important resource of the school and all staff attended courses and in-service training in line with the priorities in the school improvement plan. A firm commitment, led by the Headteacher, is given at school to continuing professional development for all staff members.

SCHOOL POLICIES

The school has a large number of policy documents covering both curriculum and non-subject areas. These documents are reviewed and revised by staff and governors on a rolling programme to reflect

changing legislation, procedures and approaches. Further information is available by contacting the office during school time.

SCHOOL SESSION TIMES:

Our normal school session times are:

Foundation Phase	8:50 am - 3:20 pm (3:10pm Nursery)	Lunch 12.10 - 1.10pm
Key Stage 2	8:50 am - 3:30pm	Lunch 12.20 - 1.20pm

COMMUNITY FOCUSED SCHOOLS

A community-focused school is one that 'provides a range of services and activities', often beyond the school day, to help meet the needs of its pupils, their families and the wider community. Across Wales many schools already provide some community services including adult education, study support, ICT facilities and community sports programmes'. The development of community-focused schools is not just a short-term project or initiative, but a real opportunity for schools and communities to work together in new ways for the future benefit of children, young people and adults.

Maes yr Haul Primary School, positioned in the centre of Broadlands, engages in a range of community focused activities. These include but are not limited to: breakfast club, a range of after school clubs, police involvement, SAFE project, family literacy and numeracy activities, transition activities with Bryntirion Comprehensive, cluster activities and outdoor adventurous activities amongst many others. The school website is available at www.maesyryhaul.com. Families are encouraged to follow school updates via Twitter @maesyryhaulps

GIFTS TO THE SCHOOL

Despite the limitations on PFA activities as a result of coronavirus restrictions, the Parents and Friends Association have continued to be supportive to the school and were able to provide funds to support a few activities for pupils in school, notably over Christmas and also for our Year 6 leavers. The governors would like to extend their thanks for their continuing efforts despite the ongoing challenges that we are all facing.

ARRANGEMENTS FOR DISABLED PUPILS

The Governing Body is mindful of the requirements of the Disability Discrimination Act (DDA) 1995 and The Special Needs and Disability Act (SENDA) 2005 in drawing up the School Improvement Plan and the day to day operation of the whole site.

The school is committed to ensuring that all pupils are able to participate in the school curriculum and (where they desire) in activities such as after school clubs, leisure/sporting events and educational visits. All aspects of accessibility, including access to written information are included in the planning process to ensure that disabled pupils or adults will not be treated less favourably than other pupils and adults.

ATTENDANCE

The school places strong emphasis on good attendance. REMEMBER - Success starts by being in school. Parents should note that Welsh Assembly guidelines state that taking children on holidays

during term time is not an entitlement for parents and all such absences need to be applied for in advance.

Under the modifications directed by Welsh Government, no school performance data is provided for the academic year 2021-22.

ADMISSION / TRANSITION ARRANGEMENTS

Admissions are made in line with the Local Authority's admissions procedures. Every school has a published admissions number (PAN) which determines the number of school places available. Many year groups are over the published admissions number. Bridgend County Borough Council is the Admissions Authority for Maes yr Haul Primary. The schools admission arrangements are therefore, operated in line with the Authority's policy on school admissions.

Pupils will usually remain in the school until they complete year six and then transfer to secondary school. This school is a feeder school for Bryntirion Comprehensive School, however, pupils may apply to attend any secondary school they choose subject to compliance with the Authority's admissions policy.

COMPLAINTS

The governors sincerely hope that any concerns and problems can be addressed by discussion with either teachers, the Headteacher and/or admin staff prior to becoming an issue for the attention of the Governing Body and the local authority. The complaints policy sets out the agreed procedures for handling complaints and is available on the school website or directly from the school upon request.

FABRIC OF THE BUILDING / TOILETS

The school is a modern well resourced building offering good learning spaces and adequate play areas including a sports field. There are an appropriate number of toilet facilities for the number of staff and pupils throughout the school, including arrangements for children and adults with disabilities. The school employs contract cleaners to clean all areas of the school.

HEALTHY EATING & DRINKING

The school encourages parents to provide healthy options for pupils in both morning breaks and lunches. Pupils are taught about the benefits of healthy lifestyles including strategies such as '5 a day' and operate a Healthy Tuck Shop. Pupils are also encouraged to bring water bottles to school. School dinners provide a range of healthy choices for pupils, are freshly prepared and well balanced.

Appendix A - Budget Expenditure for 2021-22

School: Maes yr Haul Primary Budget allocation: £1,666,552		Expenditure
Employee Related Expenses		
AA	TEACHING STAFF	1,175,100
CD	SUPERVISORY ASSISTANTS	34,600
CJ	SPECIAL NEEDS SUPPORT ASSISTANT	4,000
LG	SENIOR LEARNING SUPPORT OFFICERS	62,500
MB	SCHOOL CLERK	62,700
MC	LEARNING SUPPORT OFFICERS	268,200
MS	SCHOOL SITE MANAGERS	25,700
MX	COVER SUPERVISORS	25,000
WA & XX99	SUPPLY COVER AND AGENCY STAFF	40,000
WA09	MUTUAL FUND SLA	0
WX	EXTERNAL CONTRACTOR	500
XX70	STAFF TRAINING	4000
Total Employees		1,702,300
Premises Related Expenses		
1005	REPAIRS & MAINT (DELEG'D)	20,000
1101	MAINTENANCE OF GROUNDS	2,500
1202	GAS (EXCL.LPG)	12,500
1203	ELECTRICITY	15,000
1302	PREMISES HIRE	3,000
1401	BUSINESS RATES	48,685
1501	WATER	8,000
1503	SEWERAGE	0
1611	FIRE RELATED FIXTURES	200
1701	CONTRACTOR PAYMENTS	43,000
1711	CLEANING MATERIALS (BUILDING)	4,000
1721	PREMISES RELATED COSTS	6,000
1805	SPECIAL PERILS INSURANCE	980
Total Premises		163,865
Transport Related Expenses		
2202	VEHICLE HIRE EXTERNAL	1,000
2401	CAR ALLOWANCES	50
Total Transport		1,050
Supplies and Services		
3005	EQUIPMENT INSURANCE	5,100
3021	LICENCES (NON VEHICLE)	2,000
3050	CAPITATION INCL. ITE (YR ATHROFA)	30,000
3202 / 3203	SCHOOL MEALS & CATERING COSTS	22,242
3211	MILK	300
3615	OTHER HIRED SERVICES/PROF FEES	1,485
3620	POLICE CHECKS	900
3780	PERSONNEL SLA	5,635

3785	CLERK OF GOVERNING BODIES	725
3851	CONTRIB. TO FUNDS	100
3864	PURCHASE LEDGER SLA	900
3865	CORPORATE LANDLORD SLA	11,477
3866	MATERNITY SLA - SCHOOLS	3,500
3870	INSTRUMENTAL MUSIC SLA	9,200
3875	SCHOOLS LEGAL SLA	1,800
3876	CARETAKINGS SLA	1,027
3877	FINANCE SLA	4,215
3878	I.T. SLA	22,000
5226	WASTE DISPOSAL CHARGES	4,000
6802	COMPUTER COSTS: GENERAL	10,000
6804	TELEPHONE CHARGES	5,000
6821	PHOTOCOPYING	5,000
6871	LIABILITY INS'NCE	320
6873	LTS INSURANCE	17,169
7301	NON IT EQUIP OPERATING LEASES	5,200
Total Supplies and Services		169,295
Total Expenditure		2,036,510
Income		
8003	WG NON DIRECT FUNDING	204,508
8007	GOVERNMENT GRANTS	9,129.49
8242	OTHER CONTS. ETC.	(0)
8311	SCHOOL MEALS SALES	(0)
8462	HIRE OF PREMISES	4,000
8755	SUPPLY COVER	45,000
Total Income		262,637.49
Maes yr Haul Primary		
Budget Allocation		1,666,552
Income		262,637
Underspend in prior year		175,420
Total Amount Available		2,104,609
Total Expenditure		2,036,510
Carry Forward to 2022-23		68,099