



Tyfu gyda'n gilydd, dysgu am byth
Growing together, learning forever

Dear Parents / Carers

Maes yr Haul Primary School
Governing Body Annual Report to Parents 2022-2023

This is the full Governing Body annual report to parents for the academic year 2022-2023 which has been emailed to all parents and is available on request by email request to the school.

Under the School Standards and Organisation (Wales) Act 2013 (the Act) the Governing Body is no longer required to hold a meeting for the purpose of discussing the attached report.

However, under this legislation, if a Governing Body receives a petition from parents of registered pupils at the school requesting that a meeting takes place this request must be acceded to if the following conditions are met;

- The petition contains the signatures of (either) ten percent of the parents of registered pupils or thirty of the parents of registered pupils at the school (whichever is the lower number).
- The meeting must be for the purpose of discussing a matter relating to the school.
- Should meetings be requested/held there will be no more than three meetings held during the school year in which the (initial) petition is received.
- There are enough school days remaining in the school year for the meeting to be held in line with the requirements of the Act.

Should a meeting be held it will be open to all parents of registered pupils at the school, the Headteacher and other persons invited by the Governing Body.

Yours sincerely

John Orchard

**Chairperson of the Governing Body,
Maes yr Haul Primary School**

CHAIR OF GOVERNORS' ADDRESS

It is with great pleasure that I introduce this year's governing body report. The children who showed off their writing to me recently were clearly enjoying their subjects; the teachers planned and monitored their progress with skill and dedication. The move to the new Curriculum for Wales has been building steadily in Maes yr Haul for years to provide a smooth change now. The pupils have a wide range of activities to enjoy in the classrooms, in outdoor learning areas, in clubs and sports teams, visits and in their break times. Maes yr Haul is an exciting and engaging place to go to school, with excellent teaching standards; that is a credit to the staff and pupils who work with such dedication.

There are a great many achievements that this report lists of which the school can be proud, but there is something even more important that makes Maes yr Haul special: academic skill without the character to highly value one another only makes better villains. We have a school where people are cherished, differing points of view are respected, where pupils are taught to think for themselves, and ultimately to nurture those who are vulnerable. This starts with the community modelled in the staff room and among the leadership, As Edmund Burke wrote, "The only thing necessary for the triumph of evil is for good (people) to do nothing". Maes yr Haul is in the business of raising good, formidable young people, who desire a better world and have the skills to make a real difference.

John Orchard

**Chairperson of the Governing Body,
Maes yr Haul Primary School**

This report is a summary of the steps taken by the Governing Body in the discharge of its functions since the last report was published.

THE GOVERNING BODY

- The Clerk to the Governing Body is Simone Delaney, School Governance Solutions Ltd
- The Chairperson of the Governing Body is Mr Roger Thomas.

Both the Chair and the Clerk can be contacted through the school address:

Maes yr Haul Primary School, Ffordd Tirion, Broadlands, Bridgend, CF31 5EG

- The following people are currently members of the Governing Body:

Name	Category of Governor	Appointed By	End of Term of Office:
Mr J. Orchard (Vice Chair) Vacancy Vacancy	Local Authority	Council Members	16/11/2024 TBC TBC
Cllr C. Davies (Community) Mr H. Lucas Mrs D. Ellis Mrs S. Jones	Community Governors	Governing Body	18/12/2023 30/01/2027 19/06/2027 19/06/2027
Mrs K. Hopkins-Sparkes Mrs R. Miller Mrs S. Tyler Vacancy	Parent	Parents	16/02/2026 16/02/2026 16/02/2026
Mrs H. St Amand	Teacher	Teaching Staff	18/10/2026
Mrs S. Gwyther	Staff	Non-Teaching Staff	14/10/2025
Mr K. Stroud	Headteacher		

When fully constituted this Governing Body is made up as follows

LA Representatives	3	Teacher Governor	1
Community Governors	4	Staff Representative	1
Parent Governors	4	Headteacher	1
		Total	14

The next election of parent governors is due in September / October 2023 as there is currently a vacancy.

SCHOOL AIMS

School motto: “Growing Together, Learning Forever / Tyfu gyda'n gilydd, dysgu am byth”

Curriculum Vision: Our goal is to nurture, inspire, support and challenge all pupils to reach their full potential.

Mission Statement: Our mission statement illustrates how we will work towards the achievement of our vision statement. It demonstrates our commitment to the curriculum reform agenda for Wales and our firm intention to secure the four purposes at the centre of our life and work as a school.

- To embed a safe, supportive and stimulating environment to nurture and promote the health and wellbeing of all pupils and staff.
- To engage fully and responsibly as active, respectful citizens of an inclusive local, national and global community.
- To encourage creative, critical and collaborative skills, embracing challenges and celebrating achievements of all pupils and staff.
- To establish a learning community where all pupils and staff are confident to express ideas, take risks and reflect, whilst acquiring new knowledge and skills to challenge themselves to achieve the highest standards.

FINANCIAL STATEMENT FOR THE FINANCIAL YEAR 2022 - 2023

Appendix A is a copy of the school's financial statement for the Financial Year 2022-23

SCHOOL PROSPECTUS

A school prospectus is updated annually in line with Welsh Assembly Government guidelines and is initially distributed to every family when their child enters Maes yr Haul Primary. Any family wishing to receive an additional copy of the school prospectus may request a copy from the office or can be downloaded from the school website www.maesyryhaul.com. The prospectus was updated to reflect the introduction of Curriculum for Wales from September 2022, replacing Foundation Phase and Key Stage 2. This also included the legal changes to provision as set out in the RSE Code and implications for parents right of withdrawal.

ACTIVITIES, ACHIEVEMENTS AND COMMUNITY LINKS

- All our pupil committees resumed and met throughout the year; this being the School Council, Curriculum Committee, Ciriw Cymraeg, Digital Leaders, Sports Council and Eco-Committee. All of these groups play a valuable role in the continual development of specific areas of pupil interest across the school. Their work is published on the school website.
- Links with the community are strong with very good partnership work between Maes yr Haul and Broadlands Residents Association, local health and social services, our local PCSOs and the all Wales police core programme provision.

- Staff recognise and celebrate the achievement of pupils through weekly award assemblies held on Fridays. Class teachers select at least one Seren yr Wythnos (Star of the Week) and pupils also earn certificates for progress in areas such as literacy and numeracy programmes.
- Our pupils benefit from a wide range of visits to local venues during the school year to enhance and deepen their learning and experiences, linking in with learning from our topics. During 2022-23 these included visits to Cosmeston, Bryngarw, Cefn Mably Farm Park, Plantasia, Bridgend Library, Ogmored-by-Sea, Techniquet, Caerleon, Cardiff Castle and Sherman Theatre amongst many others. Year 4 went on a residential visit to Urdd, Cardiff and our Year 6 pupils on a residential to PGL Tregoyd, Brecon.
- Over 100 pupils took part, either on stage or back-stage in the summer 'Glee' performance of Matilda Jnr. The pupils put on an amazing performance over 5 shows with around 400 people coming to watch.
- Pupils took part in a range of sporting activities: Years 4 – 6 were able to resume swimming lessons at Ynysawdre Pool and Year 5 enjoyed a series of tennis lessons with Bridgend Tennis Club. Our year 6 pupils enjoyed visiting Bryntirion Comprehensive School to take part in a cluster 'Olympic Games'.
- Across the school, we had a very successful year in competitive sporting events - we took part in the Keith Grice rugby tournament and a netball competition at the Litchard Festival. Our footballers represented Bridgend at the All Wales 5s Football tournament and Year 3&4 pupils progressed to the regional finals in the schools tennis tournament. Many of our pupils also competed against a number of other schools in rugby, football, netball, basketball, rounders and cross-country. In Cross Country, our Year 3&4 girls and our Year 5&6 boys came 2nd overall in the county league. Two of our girls came 2nd and 3rd overall as individuals.

CURRICULUM ORGANISATION

Maes yr Haul provides all children with a broad and balanced curriculum throughout the school, organised broadly into Progression Steps 1 (Nursery / Reception), 2 (Years 1 – 3) and 3 (Years 4 – 6). We use a variety of strategies and methodologies to develop a broad range of knowledge, skills and understanding for all pupils. Children are given opportunities to develop their learning through combinations of whole class, group, paired and individual activities.

Through these, we want all our children to enjoy their learning and experience success and achievement at school. We aim to achieve this through high standards of learning and teaching within a happy, structured and caring environment.

The curriculum is currently undergoing a period of significant change as we begin to introduce the new 'Curriculum for Wales'. This provides a common framework and approach throughout the whole school that promotes a more holistic approach to achieving the four purposes for education in Wales. Staff are developing how the new curriculum will look in Maes yr Haul, identifying relevant skills, concepts, knowledge and ideas across the areas of learning and experience and bringing them together in a cohesive way. Over the course of the year, staff worked hard to develop and define our approach to the provision of Relationships and Sexuality Education (RSE) as part of our curriculum provision, through engagement and consultation with a range of stakeholders.

RELIGIOUS EDUCATION AND COLLECTIVE WORSHIP

The school is mainly Christian in character and recognises a broad range of other religions, faiths and beliefs. There is a collective act of worship each day which may be either in one of our halls ('assembly') and on some days in class. These are structured around our school values, which are reflective not only of Christian values, but also of many core values in other world religions. Children may be withdrawn from collective worship on religious grounds if their parents so request in writing.

ARRANGEMENTS FOR PUPILS WITH ADDITIONAL LEARNING NEEDS (ALN)

ALN provision at Maes yr Haul is very good and the ALN staff team are a strong feature of the school. The local authority recognises much of our ALN work as best practice. Our ALN policy statement explains agreed procedures for identifying, assessing and teaching children with additional needs. Each child has an individual learning plan with specific objectives and targets which are regularly monitored. Parents and pupils are included in the regular review meetings which focus on pupil progress and future educational provision.

Additional learning needs financial resources this year were allocated to;

- 25% of support for Special Needs Support Assistants
- Non contact time for the ALNCo to carry out her role
- Additional resources to support differentiated work

Primary pupils having additional needs within BCBC are not usually statemented as support is available without going through the statementing process.

SCHOOL IMPROVEMENT PLAN

The School Improvement Plan (SIP) represents the vision for improvement in the form of targets and actions and ensures a commitment to raise achievement in all areas of school life. The improvement plan targets for 2022-23 were:

Target 1 Curriculum for Wales – Provision

To improve progression within the AoLEs and statutory elements.

Target 2: Wellbeing

To review and update approaches to pupil / staff wellbeing and behaviour.

Target 3: Curriculum for Wales - Pedagogy

Continue to further improve pedagogical principles throughout the school.

Target 4: Leadership

Review and update procedures to support self-evaluation.

THE LANGUAGE OF CURRICULUM DELIVERY

Whilst the main language of instruction is English, pupils throughout the school are encouraged to speak Welsh to their peers and other adults whenever possible. There is a comprehensive development and progression programme in place for Welsh language development, and a 'Helpwr Heddiw' is employed in each classroom. The teaching of Welsh language is largely focussed on the development of oracy skills, but with an increasing emphasis on reading and writing in Welsh as

children mature and gain confidence. In July, we achieved the Siarter Iaith Cymraeg Campus Bronze Award and will now focus on strengthening our provision and working towards the Silver Award over the next year or two.

We give pupils the opportunity to experience Welsh culture and heritage wherever possible. Welsh is taught as a second language, there is no provision for any subject to be taught through the medium of Welsh. Pupils for whom English is an additional language (EAL) are catered for according to their needs with input from appropriate personnel.

STAFF DEVELOPMENT

The staff are the most important resource of the school and all staff attended courses and in-service training in line with the priorities in the school improvement plan. A firm commitment, led by the Headteacher, is given at school to continuing professional development for all staff members.

SCHOOL POLICIES

The school has a large number of policy documents covering both curriculum and non-subject areas. These documents are reviewed and revised by staff and governors on a rolling programme to reflect changing legislation, procedures and approaches. Further information is available by contacting the office during school time.

SCHOOL SESSION TIMES:

Our normal school session times are:

Nursery – Year 2	8:50 am - 3:20 pm (3:10pm Nursery)	Lunch* 12.10 - 1.10pm
Year 3 – Year 6	8:50 am - 3:30pm	Lunch 12.20 - 1.20pm

* Nursery and Reception classes lunchtimes start between 11:45 – 12:00 but are also an hour long.

COMMUNITY FOCUSED SCHOOLS

A community-focused school is one that ‘provides a range of services and activities’, often beyond the school day, to help meet the needs of its pupils, their families and the wider community. Across Wales many schools already provide some community services including adult education, study support, ICT facilities and community sports programmes’. The development of community-focused schools is not just a short-term project or initiative, but a real opportunity for schools and communities to work together in new ways for the future benefit of children, young people and adults.

Maes yr Haul Primary School, positioned in the centre of Broadlands, engages in a range of community focused activities. These include but are not limited to: breakfast club, a range of after school clubs, police involvement, SAFE project, family literacy and numeracy activities, transition activities with Bryntirion Comprehensive, cluster activities and outdoor adventurous activities amongst many others. The school website is available at www.maesyryhaul.com.

GIFTS TO THE SCHOOL

The Parents and Friends Association enjoyed a resurgence during the year, with new officers appointed and a resumption of the regular discos and Christmas / Summer Fetes, amongst other activities. They have continued to be highly supportive to the school and provided funding of around

£20,000 towards the cost of additional outdoor resources including playground marking throughout the school and a new exercise equipment zone. The PFA also provided funds for our Year 6 leavers end of year event and autograph books. The governors would like to extend their thanks for their continuing efforts and valuable contributions to the life of the school.

ARRANGEMENTS FOR DISABLED PUPILS

The Governing Body is mindful of the requirements of the Disability Discrimination Act (DDA) 1995 and The Special Needs and Disability Act (SENDA) 2005 in drawing up the School Improvement Plan and the day to day operation of the whole site.

The school is committed to ensuring that all pupils are able to participate in the school curriculum and (where they desire) in activities such as after school clubs, leisure/sporting events and educational visits. All aspects of accessibility, including access to written information are included in the planning process to ensure that disabled pupils or adults will not be treated less favourably than other pupils and adults.

ATTENDANCE

The school places strong emphasis on good attendance. REMEMBER - Success starts by being in school. Parents should note that Welsh Assembly guidelines state that taking children on holidays during term time is not an entitlement for parents and all such absences need to be applied for in advance.

In 2022-23, our attendance of statutory aged pupils was as follows:

Total number of possible sessions:	372	% Statutory attendance	93.0%
% Authorised absence	5.6%	% Unauthorised absence	1.4%

ADMISSION / TRANSITION ARRANGEMENTS

Admissions are made in line with the Local Authority's admissions procedures. Every school has a published admissions number (PAN) which determines the number of school places available. Many year groups are over the published admissions number. Bridgend County Borough Council is the Admissions Authority for Maes yr Haul Primary. The schools admission arrangements are therefore, operated in line with the Authority's policy on school admissions.

Pupils will usually remain in the school until they complete year six and then transfer to secondary school. This school is a feeder school for Bryntirion Comprehensive School, however, pupils may apply to attend any secondary school they choose subject to compliance with the Authority's admissions policy.

COMPLAINTS

The governors sincerely hope that any concerns and problems can be addressed by discussion with either teachers, the Headteacher and/or admin staff prior to becoming an issue for the attention of the Governing Body and the local authority. The complaints policy sets out the agreed procedures for handling complaints and is available on the school website or directly from the school upon request.

FABRIC OF THE BUILDING / TOILETS

The school is a modern well resourced building offering good learning spaces and adequate play areas including a sports field. There are an appropriate number of toilet facilities for the number of staff and pupils throughout the school, including arrangements for children and adults with disabilities. The school employs contract cleaners to clean all areas of the school.

HEALTHY EATING & DRINKING

The school encourages parents to provide healthy options for pupils in both morning breaks and lunches. Pupils are taught about the benefits of healthy lifestyles including strategies such as '5 a day' and operate a Healthy Tuck Shop. Pupils are also encouraged to bring water bottles to school. School dinners provide a range of healthy choices for pupils, are freshly prepared and well balanced. Over the course of 22-23, the Welsh Government introduced a 'Universal Free School Meals' offer, which provided free school meal entitlement for all pupils from Reception to Year 2. This is expected to be extended to other cohorts over the coming year as and when the local authority are able to increase this provision.

TERM DATES FOR 2023-24

Autumn Term 2023	Spring Term 2024	Summer Term 2024
Start: Monday 4 September 2023 Half-term: Monday 30 October 2023 - Friday 3 November 2023 End: Friday 22 December 2023	Start: Monday 8 January 2024 Half-term: Monday 12 February 2024 - Friday 16 February 2024 End: Friday 22 March 2024	Start: Monday 8 April 2024 Half-term: Monday 27 May 2024 - Friday 31 May 2024 End: Monday 22 July 2024

Appendix A - Budget Expenditure for 2022-23

School: Maes yr Haul Primary Budget allocation: £1,772,183		Expenditure
Employee Related Expenses		
AA	TEACHING STAFF	1,214,495
CD	SUPERVISORY ASSISTANTS	31,388
CJ	SPECIAL NEEDS SUPPORT ASSISTANT	1,069
LG	SENIOR LEARNING SUPPORT OFFICERS	70,464
MB	SCHOOL CLERK	64,207
MC	LEARNING SUPPORT OFFICERS	279,549
MS	SCHOOL SITE MANAGERS	28,712
MX	COVER SUPERVISORS	26,051
WA & XX99	SUPPLY COVER AND AGENCY STAFF	116,028
XX70	STAFF TRAINING	1,832
Total Employees		1,833,795
Premises Related Expenses		
1005	REPAIRS & MAINT (DELEG'D)	35,098
1101	MAINTENANCE OF GROUNDS	3,449
1202	GAS (EXCL.LPG)	11,656
1203	ELECTRICITY	13,243
1302	PREMISES HIRE	1,733
1401	BUSINESS RATES	48,685
1501	WATER	5,915
1701	CONTRACTOR PAYMENTS	50,091
1711	CLEANING MATERIALS (BUILDING)	5,177
1721	PREMISES RELATED COSTS	6,433
1805	SPECIAL PERILS INSURANCE	1,792
Total Premises		183,270
Transport Related Expenses		
2202	VEHICLE HIRE EXTERNAL	0
2401	CAR ALLOWANCES	0
Total Transport		0
Supplies and Services		
3005	EQUIPMENT INSURANCE	9,289
3021	LICENCES (NON VEHICLE)	2,519
3053	CAPITATION	44,758
3202	SCHOOL MEALS & CATERING COSTS	73,635
3615	OTHER HIRED SERVICES/PROF FEES	1,285
3618	REIMBURSEMENT OF EYE TEST COSTS	17
3620	POLICE CHECKS	494
3780	PERSONNEL SLA	5,439
3785	CLERK OF GOVERNING BODIES	725
3793	EXCLUSION CLAWBACKS	568
3864	PURCHASE LEDGER SLA	639
3865	CORPORATE LANDLORD SLA	11,477

3866	MATERNITY SLA - SCHOOLS	6,847
3870	INSTRUMENTAL MUSIC SLA	7,744
3875	SCHOOLS LEGAL SLA	1,800
3876	CARETAKINGS SLA	1,045
3877	FINANCE SLA	4,072
3878	I.T. SLA	19,996
5226	WASTE DISPOSAL CHARGES	3,118
6802	COMPUTER COSTS: GENERAL	2,424
6804	TELEPHONE CHARGES	4,519
6821	PHOTOCOPYING	4,405
6871	LIABILITY INSURANCE	573
6873	LTS INSURANCE	15,353
7301	NON IT EQUIP OPERATING LEASES	5,535
Total Supplies and Services		229,276
Total Expenditure		2,245,342
Income		
8003	WG NON DIRECT FUNDING	218,977
8007	GOVERNMENT GRANTS	56,307
8242	OTHER CONTS. ETC.	14,018
8311	SCHOOL MEALS SALES	55,864
8462	HIRE OF PREMISES	1,913
8755	SUPPLY COVER	39,200
Total Income		395,706
Maes yr Haul Primary		
Budget Allocation		1,772,183
Income		395,706
Underspend in prior year		194,584
Total Amount Available		2,362,473
Total Expenditure		2,245,342
Carry Forward to 2023-24		117,131